

SHE Requirements		Scope of Work:	This is high risk task
		The <i>Works</i> entail the detailed design, procurement, manufacture, quality control, supply, delivery, offloading, construction, installation, commissioning, testing, training and handing-over of all materials and equipment necessary for the completion of:	
1.	OHS plan (Applicable to high risk work only) <ul style="list-style-type: none"> • OHS organization within the Company-Responsibility & Accountability • SHE Incident management • Planning of conduct of work activities including planning for changes and emergency work • PPE- Personal Protective Equipment • Emergency planning and fire risk management • Vehicle and driver behavior safety 		
2.	Costing for Safety and Health Has the tenderer submitted detailed (The cost should be broken down not provided as a lump sum) costing for Safety and Health i.e. – <ul style="list-style-type: none"> • Based on the overall scope of work/service to be performed; • To be based on the scope of work/service risk assessment • Personal Protective Equipment including Covid-19 PPE 		
3.	Baseline Risk Assessment (BRA) <ul style="list-style-type: none"> • Identification, assessment and management of SHE risks related to the scope of work. The methodology used for the risk assessment must be provided together with the BRA • Legal reference and other applicable requirements must be in place 	Including Covid-19	
4.	Valid Letter of Good Standing (COIDA or equivalent)		
5.	SHE policy signed and dated by CEO/ MD- Comply with OHS Act Section 7 or ISO 45001:2018. It should have next review date.		

6.	SHE Competency (Consider scope of work, risks, SHE plan and applicability) CV,s and qualifications / certificates e.g.	
	- Certificate of Compliance	
	- Supervisor in terms of Section 8 (2) (i)	Non Construction work
	- Supervisor in terms of CR 8 (7)	Construction work only
	- First aiders.	
	- Covid-19 Compliance officer.	
	- Safety officer.	
	- SHE Representative.	
	- Incident investigator.	
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